

Regulation and governance

The board:

- approved revisions to the group treasury committee terms of reference
- asked the Group Head of HR to obtain indicative costs for external support on board member remuneration
- approved the governance policy for consultation with subsidiary boards
- agreed that arrangements are made to develop and implement learning activities for the appropriate board members within the next twelve months
- approved the board effectiveness improvement plan actions and asked that the subsidiary boards review their effectiveness plans, to include the group-wide issues identified
- asked the Group Chief Executive to bring executive board membership proposals to the next meeting
- approved the appointment of Carol Bosworth as chair of the group community investment fund committee
- agreed that its 2010 away day and the June 2010 group nomination committee meeting be re-scheduled.

Finance

The board

- asked that a further report on establishing an in-house internal audit department be presented to the next meeting
- approved the group pension strategy, and agreed:
 - i) to offer to the series 3 growth plan to its employee members
 - ii) to implement an age related employee contribution structure for its employee members of the SHPS defined benefit structures
 - iii) that a subsidiary will bear any additional costs resulting from offering secondment to an employee who is part of a transferring service and is also a member of LGPS.

Group strategy

The board:

- approved the 'thinking ahead' priorities and asked that subsidiary boards and their management teams take account of the strategic direction when developing their business plans
- approved the group involvement and partnership with Aiguillon Construction for participation in the funding of a European exchange programme
- approved that the new group care and support organisation is set up as a subsidiary of DCHA.