

Our group management team



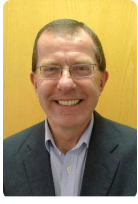
Paul Crawford
Group Chief Executive since November 2009. Paul was previously managing director of Sovereign HA, and has carried

out a variety of roles including head of development, housing director and customer services director.



Tony MacGregor
Tony has been Group Director of Finance since 2005. Tony was Director of Resources and Finance of [DCHA](#) from 1999 and

was previously finance director of a reinsurance company.



Andy Moore
Chief Executive of [Penwith Housing Association](#) since 1994, Andy is a stakeholder representative on the South West Regional Planning

Group. He is a member of the Executive of Cornwall Strategic Partnership and chairs its Homes and Communities Partnership. Andy is also the chair of Penwith Community Development Trust and a trustee of the Zurich Community Trust.

Howard Toplis
Chief Executive of [Tor Homes](#) since 2001. Howard qualified as a chartered accountant with Ernst and Young in Plymouth. After

working for DCHA he became Finance Director at Tor Homes before taking over as Chief Executive. He is also Chief Executive of [Call24Hour](#).

Graham Sherburn
Managing Director of DCHA since 2005. Graham joined DCHA in 1989 as Director of Housing having previously worked

for London local authorities and the south west office of the Housing Corporation. Since 2003 he has led all our operational housing services and is also Managing Director of DCLS. He is currently a board member of South West Pound.

Richard Connolly Group Director of Investment since 2006. Richard has worked for housing associations in London and the

south west as well as the London region of the Housing Corporation. Richard is Managing Director of [Westco Properties Ltd](#), a subsidiary of [DCHA](#) providing income to support the group's core work. He also serves on the board of the Devonport Community Land Trust.